



*Where learning takes root and
imagination takes flight*

Inclusion & Diversity Statement

Meadow Park Academy and the surrounding area is a vibrant and exciting place to be. Our local community is made up of a wide range of cultures, beliefs and backgrounds, therefore it is essential to our children that we offer a broad and balanced curriculum which reflects the community it serves. As a school, we focus on the well-being and progress of every child and where all members of our community are of equal worth. All of our children are entitled to a curriculum which meets their social and learning needs.

As part of our recent curriculum redesign, we have incorporated a number of opportunities to expose the children to key figures who will teach them about overcoming inequality. We ensure our children are taught a curriculum that truly reflects the world they live in now, with an appreciation and understanding of how past injustice has been overcome and impacted the world we live in today. Though it is not possible to celebrate every belief and culture shared in our community, our children will be taken on an inequality and fairness journey – particularly through our History curriculum- which teaches our learners to appreciate diversity and understand previous inequality some have experienced.

Furthermore, our children develop their understanding of important contemporary issues, such as the Black Lives Matter movement, and they are given opportunities to express their understanding through art, music, ICT and English. This is important to us, as we have a school made up of a huge mixtures of races, ethnicities and cultures.

Teaching about BAME however, is just one aspect of our curriculum. We teach our children to recognise, respect and value difference and understand that diversity is a strength, and there are many ways in which people can be considered to be different to one another. Our differences should bring us together, as such, we model this within school. We ensure that all members of our school community feel a sense of belonging within the school and wider community and to know that they are respected and able to participate fully in school life. We are committed to giving all of our children every opportunity to achieve the highest of standards and have equal opportunity to succeed regardless of backgrounds.

As a school, we take account of differences and strive to remove barriers and disadvantages which people may face in relation to disability, ethnicity, gender, religion, belief or faith. We believe that diversity is a strength which should be respected and celebrated by all those who learn, teach and visit our school.